



# enerNEA

The Official Newsletter of the National Electrification Administration

## GCG AWARDS NEA AS A TOP-PERFORMING GOCC

The National Electrification Administration (NEA) continues as one of the top-ranking Government-Owned and Controlled Corporations (GOCCs), according to the Governance Commission for GOCCs (GCG).

Since 2020, the NEA has made it to the list of top-performing GOCCs in the country based on the Corporate Governance Scorecard (CGS) for GOCCs. The CGS annually assesses the GOCCs' policies and practices on Stakeholder Relationships, Disclosure and Transparency, and Responsibilities of the Board.

In a ceremony held at the PICC Complex on 05 December 2022, GCG Chairperson Ret. Justice Alex L. Quiroz, with Commissioners Atty. Gideon D.V. Mortel and Atty. Geraldine Marie Berberabe-Martinez, presented the Certificates of Recognition to the 14 top-performing GOCCs for 2021.

In his inspirational message, Justice Quiroz reminded the GOCCs that apart from working to be at par with international standards, they must also ensure quality service to the Filipino people.

NEA Administrator Antonio Mariano C. Almeda, who received the award on behalf of NEA, expressed gratitude to the GCG for the recognition.



*"This is a testament to NEA's unwavering commitment to service and excellence that the Filipino people truly deserve. I congratulate all the men and women of NEA for their hard work and loyalty to quality service,"* the NEA Administrator said.

The GCG is mandated to evaluate the performance of the GOCCs to ensure that their operations are transparent and responsive to the needs of the public.

### NEA WELCOMES ITS NEW ADMINISTRATOR



The National Electrification Administration (NEA) congratulates Mr. Antonio Mariano "Nani" C. Almeda for being appointed by His Excellency Pres. Ferdinand Marcos, Jr. as the new NEA Administrator.

Administrator Almeda was formally welcomed by NEA employees in an assembly held at the agency's headquarters on 22 November 2022.

In his speech, the NEA Chief said he is greatly honored for the trust and confidence given by the President to him. He asked the NEA employees to help him fulfill the mandate of the agency.

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## NEA CONDUCTS 2023 STRATEGIC THINKING WITH THE ECS



Amidst the pressing issue of high power rates mainly attributable to the price of fossil fuel and peso exchange rate to US dollar, the National Electrification Administration (NEA) conducted the 2023 Strategic Thinking with the Electric Cooperatives to address the requirements of the changing environment and satisfy the heightened expectations of the stakeholders towards a clean energy future.

Board Presidents, General Managers and other officials of the electric cooperatives (ECs) from Luzon, Visayas and Mindanao attended the event held at the headquarters of Peninsula Electric Cooperative, Inc. (PENELCO) in Bataan last 15-16 November 2022.

NEA Administrator Emmanuel P. Juaneza set the direction of the national convention wherein he highlighted the importance of utilizing indigenous resources as the world faces energy crisis. He encouraged the ECs to explore renewable energy. *"We must formulate short-term and long-term solutions to the issues that we are facing. Be serious about looking at the use of indigenous and/or renewable energy sources,"* the Administrator said.

The ECs supported the NEA Chief's pronouncement and laid out plans to enter into a joint venture with local government units and/or private sectors in developing renewable resources such as solar and hydro energy. The EC Regional Organizations also listed down the other strategies they have formulated in addressing concerns regarding total electrification and EC Rates.

Former ERC Commissioner Atty. Josefina Patricia M. Asirit tackled the price of coal in the international market and the other factors that contribute to high electricity costs. She also shared mitigating measures the government and the ECs can do to lower electricity prices in the country. Some of these measures are the suspension of electricity VAT and lowering the system loss.

This 2-day event enabled the NEA and the ECs to lay down significant programs for the year 2023 to sustain the gains beyond achieving total electrification.



## NEA ATTENDS NCIP NATIONAL SUMMIT

The National Electrification Administration (NEA) attended the National Commission on Indigenous Peoples (NCIP) National Summit of "ICCs/IPs Unification with the Government Nation Building" with the theme, "Building Families, Building AD/AL Communities and Building the Nation" held at the AFP Commissioned Officers Club House, Camp Aguinaldo, Quezon City on 16 November 2022.



The summit was led by Chairperson, Secretary Allen A. Capuyan, who delivered the State of the Indigenous Cultural Communities (ICCs)/ Indigenous Peoples (IPs) Address and presented the Developing Resilient, Responsive, and Relevant Communities through the Operationalization of the 11 Building Blocks – NCIP Strategic Direction. Attorney Marlon A. Bosantog, Chairperson of Indigenous Peoples Rights Act (IPRA) Center, discussed the 13 Drivers for Nation-Building – Economic Recovery, while Director Gillian S. Dunuan of NICP Legal Affairs Office shared the Collaborative Framework of Agencies with the ICCs/IPs – Call to Action and Ways Forward.

Department of Interior and Local Government (DILG) Secretary Benjamin "Benhur" C. Abalos, Jr. graced the event and led the Signing of National Advisory and the Pledge of Commitment and Manifesto of Peace, Unity and Development.

Some 400 participants from different government agencies attended the summit. The NEA was represented by Engr. Isak Jonathan V. Villanueva of the Renewable Energy Development Division (REDD), Ms. Mary Pauline V. Reyes under the Office of the Administrator (OA) and Mr. Rafael B. Barrientos of the Corporate Communications and Social Marketing Office (CCSMO).





## NEA ENCOURAGES ECS TO REACTIVATE THE ASSOCIATION OF EC LEGAL COUNSELS TO ADDRESS CHALLENGES ON FRANCHISE RENEWAL AND OTHER ISSUES

The National Electrification Administration (NEA) gathered key officials of electric cooperatives (ECs) nationwide at the 2022 NEA-EC Legal Convention on 17-18 November 2022 held at Luxent Hotel in Quezon City.



NEA Administrator Emmanuel P. Juaneza welcomed more than 300 participants from the 102 ECs. *"With proper legal guidance and legal knowledge, every electric cooperative will be able to handle the challenges brought about by the market, the political environment, the climate change, the financial issues and other things,"* Admin Juaneza said.

During the convention, NEA Deputy Administrator for Legal Services Atty. Rossan S.J. Rosero-Lee encouraged the ECs to reactivate the association of EC Legal Counsels in order to collectively resolve the challenges they are facing such as the franchise renewal issue. *"As a head of the Legal Services Sector of NEA, I highly encourage you to reactivate the EC Legal Association that was formed last 2016 or to reorganize, kung ano ang mas makakatulong. I hope everyone realizes the necessity or the urgent need for a strong association of legal counsels,"* the Deputy Administrator told the ECs as she assured them that NEA will also continue to help them in addressing legal matters.

The NEA organized the 2-day legal convention to educate and guide EC officials and employees on their operations under Republic Act No. 10531 and its Implementing Rules and Regulations (IRR), and other policies, and rules and regulations of the agency.

Assistant Solicitor General Justice Bernard G. Hernandez discussed pertinent laws affecting NEA and the salient points of R.A. No. 10531. Tax exemptions and incentives granted to ECs under P.D. 269 as amended by R.A. No. 10531 and its IRR were tackled by Atty. Brianna Kay T. Delos Santos, Assistant Chief of the Bureau of Internal Revenue (BIR) Law and Legislative Division.

The convention sought to clarify as well the qualifications and disqualifications of the EC Officers and Board of Directors. NEA Deputy Administrator for EC Management Services Atty. Omar M. Mayo expounded on this topic. The attendees were also guided on the quasi-judicial functions of NEA. Legal Sector Office Department Manager Atty. Vic P. Alvaro apprised the EC

officials on administrative cases and election disputes, while the step-in rights of NEA to ailing and non-ailing ECs were explained by Management Consultancy Services Office Department Manager Atty. Xerxes D. Adzuara.

Likewise, Corporate Secretary Atty. Gwen P. Enciso-Kyamko addressed issues on the jurisdiction of NEA over ECs registered with the Cooperative Development Authority (CDA). She also explained NEA's policy on Private Sector Participation (PSP).



Regulatory Affairs Office Acting Department Manager Atty. Claudette G. Ubaldo-Dema and Corporate Finance Services Chief Glen Mark F. Aquino educated the participants on the Competitive Selection Process (CSP) for Power Supply Agreements (PSA) and the NEA Procurement Guidelines to ECs, respectively. Atty. Oswaldo F. Gabat of the Legal Services Office gave a lecture on the application or renewal of franchises of electric cooperatives.

## SENATE APPROVES NEA 2023 BUDGET

The proposed budget of the Energy Family including the National Electrification Administration (NEA) for Fiscal Year 2023 passed the Senate Plenary Deliberation on 10 November 2022.

Senator Sherwin T. Gatchalian is the budget sponsor of the Department of Energy and its attached agencies. Key officials of the Department of Energy, National Electrification Administration, National Power Corporation and Philippine National Oil Company were present in the plenary deliberation. Administrator Emmanuel P. Juaneza led the NEA officials in the budget hearing.

Among the topics discussed was the funding for the various electrification projects of the government including NEA's Sitio Electrification Program (SEP) which was allotted a PHP1.6 Billion budget.

## NEA ADMIN ALMEDA VISITS AN ELECTRIC COOPERATIVE FOR THE FIRST TIME



For the first time since his appointment, NEA Administrator Antonio Mariano C. Almada visited an electric cooperative on 26 November 2022.

Administrator Almada joined Nueva Ecija I Electric Cooperative, Inc. (NEECO I) in celebrating its 49th founding anniversary. In his speech, he congratulated NEECO I for its achievements in the rural electrification industry.

*"Ako'y nagpapasalamat sa inyong dedikasyon at pagtutulungan, at dahil sa inyo ay nakikita ang pag-unlad ng probinsya ng Nueva Ecija,"* the NEA Chief said.

He also highlighted the importance of NEA's partnership with the 121 electric cooperatives nationwide in achieving sustainable rural development. *"Ilalaan ko ang aking oras para siguraduhin na ang nabuong samahan ng National Electrification Administration at ng mga electric cooperatives gaya ng NEECO I ay makakatulong sa pag-unlad ng ating bayan at magdala ng ginhawa sa buhay ng*

*sambayanang Pilipino,"* he added.

The NEA Administrator was accompanied by Deputy Administrator for EC Management Services Atty. Omar M. Mayo and Deputy Administrator for Technical Services Engr. Ernesto O. Silvano, Jr. They were welcomed by the officials and employees of NEECO I headed by Officer-in-Charge General Manager Von Richard R. Labios, Multi-Sectoral Executive Council Chairman Rev. Fr. Antonio A. Mangahas, Jr. and Central Luzon Electric Cooperatives Association (CLECA) President Reynaldo V. Villanueva.

Coinciding with the anniversary celebration was the conduct of NEECO I's 31st Annual General Membership Assembly, and the blessing and inauguration of its drive-thru payment centers in its Main Office and Gapan District Office.

## NATIONAL ENERGY CONSCIOUSNESS MONTH



In commemoration of the National Energy Consciousness Month (NECM), the National Electrification Administration (NEA) organized various activities to raise awareness on the importance of energy conservation. The Agency started the celebration with the Christmas Tree Lighting Ceremony which marks the season of giving back to the community. A seminar on Disaster Preparedness was conducted which aims to educate the participants on how to survive natural calamities and learn crucial tips on what to do during man-made disasters. An Energy Game Show called "Sectoral Feud" was also organized with the objective of furthering the knowledge of NEA employees and its service partners regarding the Energy Industry, one way to learn while having fun. Likewise, an Audio Visual Presentation showing the role of NEA and the Electric Cooperatives in the Energy Industry and Energy Saving Tips were posted on the NEA's Facebook Page.

In addition, the Samahan ng mga Kawaning Makareporma ng NEA (SAMA-KAREN), Inc. and various NEA offices, organized an outreach program. A total of 95 children of the Agency's service partners were gathered in a special program filled with music, fun and games.

A NEA employee who is suffering from illness was also given groceries, rice and cash. Twenty-five NEA drivers were also given cash gift through this outreach activity.

The NECM is celebrated every month of December and coincides with the Department of Energy's Anniversary.

## NEA MAINTAINS ISO 9001:2015 CERTIFICATION

The National Electrification Administration (NEA) maintained its ISO 9001:2015 Certification for the 7th consecutive year.

The NEA sustained its Quality Management System Effectiveness reaffirming the agency's compliance with the international standards of service.





## NEA POWER 101 SEMINAR GOES TO VISAYAS

The National Electrification Administration (NEA) gathered key officials of Electric Cooperatives (ECs) from Region VI, VII and VIII in a seminar that aims to capacitate their newly elected Board of Directors, and newly appointed General Managers and Officer-in-Charge in understanding the Electric Power Industry.

Former Energy Regulatory Commission (ERC) Commissioner Atty. Josefina Patricia M. Asirit served as the speaker at the Power 101 Seminar Series. The discussion focused on the basic concepts of the Philippine Energy Sector, the electric power system, and the historical perspective of the Electric Power Industry.

NEA Administrator Antonio Mariano C. Almeda graced the event together with Deputy Administrator for Legal Services Atty. Rossan S.J. Rosero-Lee, Deputy Administrator for Technical Services Atty. Omar M. Mayo, Deputy Administrator for EC Management Services Engr. Ernesto O. Silvano, Jr. and Acting Deputy Administrator for Corporate Resources and Financial Services Leila B. Bonifacio.

During the event, the NEA Chief instructed the ECs who have not yet elected their regular Board of Directors to immediately organize their Annual General Membership Assembly (AGMA) and schedule their selection and election process as soon as possible.

*"There will be no other better personnel to manage electric cooperatives but the consumer themselves. So, I want consumer empowerment in the electric coop industry, through the Board of Directors, through the selection, the appointment of their own GMs,"* Administrator Almeda said as he assured the ECs of NEA's continuing support in the initiative to bring power to the remotest place in the country.

*"Iyan ang marching order sa akin ng Presidente, kailangang pailawan ang kasuluk-sulukang ng Pilipinas. We will work together, introducing programs that fully tap the potential of the rural electrification program, to enhance people's productivity and make them active partners in building sustainable rural communities. Kakampi n'yo po ako. Kakampi n'yo ang buong NEA,"* the Administrator added.

A total of 88 officials from 25 ECs in the Visayas attended the seminar held in Cebu City on 06-07 December 2022. This Power 101 Seminar is the second of its series. Last 25-26 October 2022 the Luzon ECs participated in the same seminar while the Mindanao ECs are scheduled early next year.

Aside from Power 101 Seminar, the Administrator also attended the Christmas Party of Region VII Electric Cooperatives Association, Inc. or CEVECA. He commended the member ECs of the association for their exemplary performance in the electric power industry.



On behalf of Region VII ECs, CEVECA President Virgilio C. Fortich, Jr. thanked the Administrator and pledged as well their support and cooperation to NEA under the leadership of Administrator Almeda.

### NEA WELCOMES... *from page 1*

*"Ako po ay isang team player, alam ko po ang halaga ng inyong participation sa aking administrasyon. Sana po, I hope we can forge a holy alliance with honesty, integrity, dedication and determination,"* the Administrator said.

Likewise, he is looking forward for a harmonious relationship with the electric cooperatives, the agency's implementing arm in pursuing total electrification and sustainable rural development in the country.

*"Electric cooperatives are and should be, the wife and children of NEA, so I will try my best to forge a very convenient, harmonious relationship with the electric cooperatives, so please help me. Their cooperation will matter much in the performance of our functions. Sana po samahan n'yo ako sa aking trabaho. Sama-sama po tayong pailawan ang buong Pilipinas,"* he added.

Before the NEA assembly, the Administrator visited the agency last 18 November 2022. He was welcomed by former Administrator Emmanuel P. Juaneza and had a brief meeting with him together with other NEA officials.

Administrator Almeda took his oath of office before Department of Energy (DOE) Secretary Raphael P.M. Lotilla on 17 November 2022. The ceremony was witnessed by his wife and two sons.

From 2007-2010, Administrator Almeda served as the Deputy Executive Director of the Joint Congressional Energy Commission (JCEC), formerly known as the Joint Congressional Power Commission (JCPC), the country's primary watchdog in the power sector. He was appointed by then Rep. Juan Miguel "Mikey" Arroyo in his capacity as the Chairman of the House Committee on Energy and Vice Chairman of JCEC.

Almeda was actively involved in the formulation of the bill for the EPIRA Amendments. He was also tasked with overseeing the privatization process of the various power plants of the National Power Corporation (NPC).

# News Around the ECs

## **ALECO INVOKES THE SUPERVISORY POWER OF NEA AS IT PREPARES TO MANAGE AGAIN THE POWER DISTRIBUTION IN ALBAY**

Albay Electric Cooperative, Inc. (ALECO) is gearing up to manage again the power distribution in the province after its member-consumer-owners (MCOs) voted to terminate the Concession Agreement between ALECO and SMC Global Power Holdings, Inc., the owner of Albay Power and Energy Corporation (APEC).

The reverting of operations from APEC to ALECO will happen circa first quarter next year based on the ALECO Board Resolution No. 58 which unanimously invoked the Default Provision under Section 21.1.1 of the CA.

*"The ALECO shall not takeover of the usual operations until the exhaustion of the period as required by the said clause which should not be later than 25 February 2023, being the timeline set in view of the preparations and groundworks that shall be arranged by ALECO," the resolution reads.*



Pending takeover, the APEC shall continue to perform the terms of the Concession Agreement in order not to disrupt the services that ought to be given both by APEC and ALECO to the MCOs.

Moreover, ALECO invoked the supervisory power of the National Electrification Administration (NEA) of Presidential Decree No. 269,

as amended by Republic Act No. 10531 in order that the required preparations and groundworks may now be commenced to assist ALECO in the transition until it becomes financially and technically viable to manage its operations.

On 03 September 2022, ALECO conducted a Special General Membership Assembly where MCOs were apprised regarding the audit findings of NEA on APEC.

Based on the audit which was conducted last March 2021, there are deficiencies in the performance of APEC as a concessionaire of ALECO. The audit reveals that the system loss remained well above the System Loss Cap set by the Energy Regulatory Commission (ERC) which resulted in huge subsidized costs thereby negatively affecting its financial viability. Also, the collection efficiency remained well below the standard set by NEA and the audit further reveals that with the financial status of APEC, it showed no sufficient cash to pay its maturing obligations.

ALECO said that APEC has not satisfied the majority of the major requirements and deliverables under the Concession Agreement, as reflected in the Monitoring Report of ALECO and as noted by the audit team of NEA.

In view of this, MCOs were given two options for the recovery of the ALECO, (1) the termination of the Concession Agreement and the eventual reverting of the operations and management to ALECO or (2) the Amendment of the Concession Agreement and Termination of MANTEX Group in APEC.

The MCOs unanimously voted to terminate the agreement and this decision was adopted by the ALECO Board of Directors.

## **THREE ECS EXPERIENCED POWER INTERRUPTION DUE TO ABRA QUAKE**

Electric services in Abra and nearby provinces were affected by the Magnitude 6.4 earthquake that struck on 25 October 2022.

According to Engr. Eric B. Campoto, NEA Disaster Risk Reduction and Management Department (DRRMD) Officer-in-Charge, Abra Electric Cooperative (ABRECO) experienced partial power interruption that affects the municipalities of Bangued, Tineg and Tayum. While Ilocos Sur Electric Cooperative, Inc. (ISECO) and Cagayan II Electric Cooperative, Inc. (CAGELCO II) have likewise experienced power interruptions but managed to restore the power right away.

As reported by PHIVOLCS, the earthquake struck at 10:59 pm and it was felt in nearby provinces in Northern Luzon.

In July this year, Abra was also rocked by a Magnitude 7.0 earthquake and four (4) ECs incurred Php6.5-million worth of damage in its facilities.

## **REGION 8 ECS TO DONATE ELECTRIC METERS TO MAGELCO**

The Federation of Rural Electric Cooperatives in Region VIII (FRECOR 8) pledged a total of 15,000 electric meters to Maguindanao Electric Cooperative, Inc. (MAGELCO)

The donation was a result of a meeting of NEA Administrator Antonio Mariano C. Almeda with the General Managers and Board of Directors of Region VIII ECs.

Administrator Almeda discussed with the EC officials the immediate need of MAGELCO for electric meters to aid its operation and ultimately revamp its service for the benefit of its member-consumer-owners.

A board resolution will be passed by FRECOR 8 for the delivery of the electric meters in January or February 2023.

The Administrator lauded the generosity and support of the association to the agency in its mission to save ailing electric cooperatives in Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).



# News Around the ECs

## P7.4 MILLION INITIAL COST OF DAMAGE OF SEVERE TROPICAL STORM PAENG TO ECs

Twelve (12) electric cooperatives (ECs) from various regions in the country incurred an initial cost of damage of PhP7,421,980.63 due to Severe Tropical Storm (STS) Paeng.

Based on the power monitoring report of the National Electrification Administration's (NEA) Disaster Risk Reduction and Management Department (DRRMD) as of 31 October 2022, the 12 ECs with reported damage to their facilities are Abra Electric Cooperative (ABRECO), Pampanga II Electric Cooperative, Inc. (PELCO II), Marinduque Electric Cooperative, Inc. (MARELCO), Zambales II Electric Cooperative, Inc. (ZAMECO II), Romblon Electric Cooperative, Inc. (ROMELCO), Tablas Island Electric Cooperative, Inc. (TIELCO), Camarines Sur II Electric Cooperative, Inc. (CASURECO II), Aklan Electric Cooperative, Inc. (AKELCO), Northern Negros Electric Cooperative, Inc. (NONECO), Samar II Electric Cooperative, Inc. (SAMELCO II), Leyte V Electric Cooperative, Inc. (LEYECO V) and Province of Siquijor Electric Cooperative, Inc. (PROSIELCO).

AURELCO, NEECO II - Area 1 and BISELCO are still under total power interruption. Thirty five (35) ECs namely INEC, CENPELCO, CAGELCO I, ISELCO II, NUVELCO, MOPRECO, TARELCO I, ZAMECO II, QUEZELCO I, BATELEC I, BATELEC II, FLECO, MARELCO, OMECO, ORMECO, ROMELCO, TIELCO, CANORECO, CASURECO I, CASURECO II, CASURECO III, CASURECO IV, FICELCO, ALECO, SORECO II, AKELCO, CAPELCO, ILECO I, CENECO, SAMELCO I, SAMELCO II, NORSAMELCO, MORESCO II, SURNECO and MAGELCO are experiencing partial power interruption.

NEA DRRMD likewise reported that 867 out of 1,174 or 73.85% of municipalities were fully energized. Thirteen (13) other ECs mostly within Signal No. 1 areas have yet to submit their report. A total of 96 ECs from 56 provinces and 13 regions were affected and placed under different Tropical Cyclone Wind Signals.



The NEA has instructed the affected ECs to submit damage and power situation reports including the schedule of partial and complete electric service restoration to consumers. They were also directed to conduct damage assessment and line clearing of affected distribution lines and facilities, and to restore service in areas that were not affected by the weather disturbance but temporarily shut off for safety reasons. To minimize the damage, the ECs are advised to activate the Emergency Response Organization (ERO) when the need arises to implement without delay the appropriate emergency response plans and to take the appropriate contingency measures in order to mitigate the impacts of the potential threats that might affect the electric service to the consumers.

## BECA TASK FORCE ON REHABILITATION OF METERING FACILITIES IN MASBATE CITY

In response to Masbate Electric Cooperative, Inc.'s (MASELCO) request for assistance on the Project for Rehabilitation of Metering Facilities within Masbate City, the National Electrification Administration (NEA) coordinated a task force with volunteers from the Bicol Electric Cooperative Association (BECA) and assigned Principal Engineer Carl Xerxes D. Javillo of the Engineering Department to assist the task force.



The first batch of BECA Task Force with ten (10) warriors of light - four (4) from Sorsogon I Electric Cooperative, Inc. (SORECO I), four (4) from Sorsogon II Electric Cooperative (SORECO II) and two (2) from Ticao Island Electric Cooperative, Inc. (TISELCO) went to Masbate from 19 September 2022 till 30 September 2022.

MASELCO Acting General Manager Engr. Nelson A. Lalas, together with Technical Services Department Manager Engr. Elmor M. Sese, Jr. and the technical team, briefed them of the activities to be undertaken for the project like the massive replacement of kilowatt-hour meters, improvement of clustered metering as part of the System Loss Reduction Program (SLRP), consumers' voltage improvement and avoid hazardous secondary service assemblies among other tasks. Barely a week from their arrival, an improvement in the metering facilities was tangible in Tara Street, Diversion Road and Market Site.

MASELCO expressed their gratitude to NEA and to their fellow electric cooperatives in the Bicol Region for supporting their SLRP that will result to a reduced power rate. Likewise, NEA Administrator Emmanuel P. Juaneza appreciated the initiative of MASELCO and the cooperation of BECA in implementing a project for the rehabilitation of metering facilities.

# Employees Corner

## PROMOTION / HIRING

Congratulations to the following 20 NEA employees, comprising 13 promotions, five (5) reappointments and two (2) hires for the fourth quarter of 2022:

### PROMOTED



**RODEL M. GIPULAN**  
Division Manager A  
Electric Cooperative Audit Department (ECAD)



**ELLEN FLEUR V. BANG-AY**  
Public Relations Chief  
Corporate Communications and Social Marketing  
Office (CCSMO)



**MARY GRACE M. AUSTRIA**  
Supervising Electric Cooperative Development Officer  
Electric Cooperative Audit Department (ECAD)



**CARLA J. KATALIG**  
Chief EC Examiner/Development/Organizational  
Management/System Member Services  
Electric Cooperative Audit Department (ECAD)



**EXEQUIEL T. EVALE, JR.**  
Division Manager A  
Engineering Department (ED)



**MA. REGINA C. FILOTEO**  
Industrial Relations Development Chief  
Institutional Development Department (IDD)



**ERIC B. CAMPOTO**  
Principal Engineer C  
Engineering Department (ED)



**RHINA H. ANGUE**  
Chief EC Examiner/Development/Organizational Management/  
System Member Services  
Office of the Deputy Administrator for Field Operation (ODAFO)



**RODOLFO B. CALAS**  
Chief EC Examiner/Development/Organizational Management/  
System Member Services  
Office of the Deputy Administrator for Field Operation (ODAFO)



**MERCY NANETTE C. IBOY**  
Corporate Finance Services Chief  
Office of the Deputy Administrator for Field Operation (ODAFO)



**JOSEPHINE C. ROSILLO**  
Corporate Finance Services Chief  
Office of the Deputy Administrator for Field Operation (ODAFO)



**ROSS FRANCIS DALIGDIG**  
Electric Cooperative Development Officer A  
Electric Cooperative Audit Department (ECAD)



**JOEL C. SOMERA**  
Property/Supply Management Services Chief  
Human Resources and Administration Department (HRAD)

### REAPPOINTED



**ANNA CLARISSA V. REYES**  
Head Executive Assistant  
Office of the Administrator (OA)



**MICHAEL I. OCAMPO**  
Executive Assistant  
Office of the Administrator (OA)



**MARY PAULINE V. REYES**  
Private Secretary B  
Office of the Administrator (OA)



**ROLANDO R. APOLONIO**  
Electronics Communications Systems Technician A  
Information Technology and Communication Services (ITCSD)



**JOEL DC. DOMINGO**  
Electronics Communications Systems Technician A  
Information Technology and Communication Services (ITCSD)

### HIRED



**PAOLO MIGUEL E. PAGTAMA**  
Electric Cooperative Development Officer A  
Regulatory Affairs Office (RAO)



**ROLAN C. TUPPIL**  
Electric Cooperative Development Officer A  
Electric Cooperative Audit Department (ECAD)

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